

From: Mindy Raymond
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To: _Everyone BRRH
Subject: Integration Update – November 13 - Benefits Updates
Importance: High



November 13, 2019

BENEFITS UPDATES

Below you will find some important updates regarding Benefits for Boca Regional employees.

RETIREMENT MATCH

The retirement plan match for your 403(b) plan will change from biweekly to annual, starting with the first paycheck in 2020, to align with the rest of the Baptist Health system. The 2020 match you earn will be deposited in 2021 before the end of the first quarter. You will soon receive a communication from Prudential with more details on this change.

VOLUNTARY BENEFITS

Current Boca Raton Regional Hospital voluntary benefit deductions will end as of the last paycheck in December 2019. Employees wishing to continue coverage can set up direct bill with each insurance provider. Instructions on how to set this up will be sent to your home.

Voluntary Benefits include:

- Trustmark Universal Life with Long Term Care Benefits
- Trustmark Critical Illness
- Trustmark Accident Plan
- Trustmark Short Term Disability
- Colonial Cancer Plan
- Pet Insurance – Pet Assure
- Preferred Legal Plan
- ProtectMyID

SHORT TERM DISABILITY

Short term disability payments will be handled by Prudential instead of the payroll department. Prudential will make payments directly to you for any approved short term disability benefits beginning January 1, 2020.

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ONGOING COMMUNICATION

Our Integration Work Stream teams are working hard on many other aspects of the overall integration process as well, including accessing and mapping out project plans to align IT systems, HR programs and policies, operational processes, etc. As additional information, timeframes and milestones become available, we will continue to communicate them, as well as post them to our mobile site - **Baptist Health on the Go** (boca.baptisthealth.net/go).

As previously communicated, if you have any additional integration-related questions, please reach out to your leader or call our dedicated HR Hotline at 561-955-2266.



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